



# What is POSH?

POSH [Prevention of Sexual Harassment at Workplace] is a compliance requirement for every organization enforced by The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, commonly referred to as the 'POSH Act'. This Act by the Indian Parliament enforces certain responsibilities on every Organization with more than 10 employees in India.

## Responsibilities of an Organization

Under the POSH Act, an Organization should:

- Draft a Sexual Harassment Prevention Policy and cascade it to the employees.

## Consequences of Non-compliance











# POSH TRAINING FOR EMPLOYEES

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## Beyond compliance - building a culture of respect

While awareness is the foundation, creating a truly safe and respectful workplace requires continuous engagement and behavioural change. POSH Pro goes beyond

## Live Action Training Module

### Real Conversations - Real Impact.

Realistic workplace stories that drive behavioural change. An engaging live-action  
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ePOSHBytes





# POSH for Managers

## A GREAT ORGANIZATIONAL CULTURE STARTS WITH THE MANAGERS & SUPERVISORS

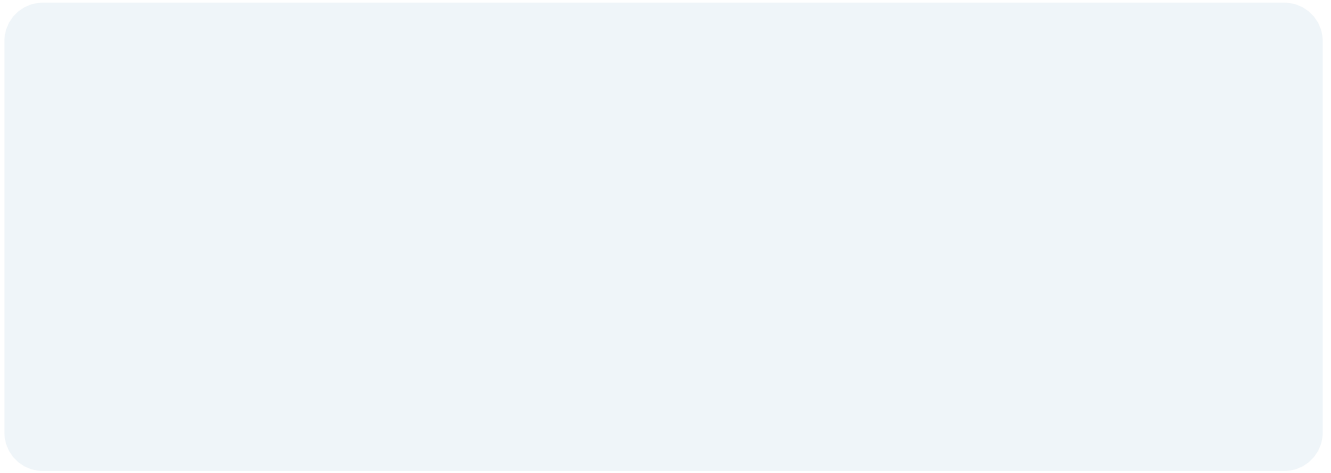
People managers play a key role in ensuring harassment-free work culture. They often get to address harassment issues at a very early stage. A proactive measure at that stage can reduce the effect of harassment and even eliminate it. Our POSH for Managers eLearning includes a 45-minute Foundation module and a 30-minute Manager eLearning.



Standard POSH training  
[30 - 50 min]

Manager eLearning

## Searching for External Members?



# The eLearnPOSH.com Experience





## Our other Global Offerings

